

IMS Policy Statement

The company recognises, and is committed to, the highest possible quality of services, whilst reducing the health and safety risks associated with the provision of its services.

It is the policy of D & K Ltd to operate an Integrated Management System in accordance with the requirements of ISO 9001:2015 and ISO 45001:2018 to provide the highest possible quality of services to all our clients. The achievement of high quality and consistency calls for a systematic and disciplined approach by all staff in all activities associated with the delivery of the customer's specific requirements.

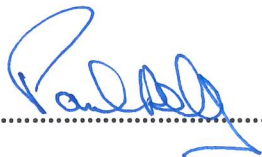
The overall objective of the policy is the provision of a safe, friendly and quality orientated work environment for workers, customers and neighbours. The company is committed to the concept of continual improvement and will use the Integrated Management System as an improvement tool. Safety and quality issues are viewed as core business values. There will be a commitment to high levels of communication, consultation and worker participation in the IMS.

The objectives of the company are as follows:

1. To ensure that risks are identified and controlled so that workers and others can be protected from danger and the prevention of ill health;
2. To ensure compliance with all applicable health and safety legislation and other requirements to which the company subscribes;
3. To ensure that the services provided not only meet but exceed the expectations of our customers and other interested parties;
4. To be committed to continually improve in quality and health & safety management.

The company will set and monitor specific improvement objectives to assist with the achievement of these overall objectives.

All workers are required to understand, implement and maintain the ethos of the company's policy statement. This policy will also be made available to other interested parties as required, and will be reviewed on an ongoing basis, at least annually to ensure that it is continuing to reflect the requirements of the company.



Paul Kelly

Director

Date... 31/10/21



Tom Douglas
Director

Date... 31/10/21



Certificate of Employers' Liability Insurance (See Note A)

In accordance with Regulation 5 of the Employers' Liability (Compulsory Insurance) (Amendment) Regulations 2008 (the Regulations), one or more copies of this Certificate must be displayed at each place of business at which the Policyholder employs persons covered by the Policy. This requirement will be satisfied if the Certificate is made available in electronic form and each relevant employee to whom it relates has reasonable access to it in that form.

Policy Number: **TUX/2022/1575**

Name of Policyholder: **D&K Architectural Systems Limited**

Including all subsidiary companies as advised to XL Catlin Insurance Company UK Limited

Except any specifically excluded below

Excluded Subsidiary Companies:

Date of Commencement of Insurance: **06/03/2022**

Date of Expiry of Insurance: **05/03/2023**

Both days Inclusive

We hereby certify that:

1. The insurance to which this Certificate relates satisfies the requirements of the relevant law applicable to Great Britain, Northern Ireland, the Isle of Man, the Island of Guernsey, the Island of Jersey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to which the Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies (See Note B), and
2. (a) the minimum amount of cover provided by the Policy is no less than GBP 5,000,000.00 (See Note C)

Signed:

Luis Prato

Director

XL Catlin Insurance Company UK Limited

Notes:

- (A) Where the employer is a company to which Regulation 3(2) of the Regulations applies, the Certificate shall state in a prominent place, either that the Policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (B) Specify applicable law as provided for in Regulation 4(6) of the Regulations.
- (C) See Regulations 3(1) of the Regulations and delete whichever of Paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

Paragraph 2(b) does not apply and has been deleted.

Registered office: 20 Gracechurch Street, London, EC3V 0BG

Registered in England No. 5328622

XL Catlin Insurance Company UK Limited is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority

Professional Risks

SCHEDULE

Policy number:	PI21J821675	Date of issue:	12/10/2021
Form:	PI DC AGG 0417		
Date of proposal form:	27/09/2021		
Insured:	D & K Architectural Systems Ltd		
Period of insurance:	From: 27/10/2021		
	To: 26/10/2022 both dates inclusive		
Indemnity limit:	GBP 5,000,000 any one claim and in total including defence costs		
Excess:	GBP 5,000 each and every claim does not apply to defence costs		
Additional conditions:	Other Activities:	None	
	Geographical Limits:	Worldwide excluding USA / Canada	
	Retroactive Date:	27/10/2017	
	Jurisdiction:	Worldwide excluding USA / Canada	
	HCC 575	Combustibility and Fire Safety Exclusion	
	HCC 032	Premium Payment Clause	
Premium:	GBP 8,950.00	Plus	12.00% Insurance Premium Tax